Equality Impact Assessment



Changes to the Culture and Communities Grants affecting Fluid Motion Theatre Company

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Culture, Communities and Business Department:

Services

Date of

assessment:

18/12/2018

Description of current service/policy

The Recreation and Heritage Investment Fund supports Hampshire's strategic cultural and recreational organisations delivering high-quality programmes of regional/national significance. It is an annual fund; organisations must apply each year.

Fluid Motion Theatre Co. tours work on mental health themes and delivers education and community projects to 15,000 people a year, including children, older people, unemployed, people with mental health issues, learning disabilities, additional needs, dementia.

In 2018/19 it first applied to the Fund and was partially supported with £6000, starting in 2018/19. It was advised to explore partnership work with Proteus Theatre Company.

Geographical impact: Basingstoke & Deane

Description of proposed change

Over the next three years the Council will need to reduce its budget by a further £80 million having already reduced it by £480 million since 2008. For the services within the Executive Member for Recreation and Heritage's portfolio the Medium Term Financial Strategy approved by the County Council in September confirmed this will mean a further 13% reduction in departmental cash limits.

It is therefore proposed to change the way grants operate from 2019/20, moving away from annual revenue grants to one-off project grants which help organisations transform their operation and become self-supporting in the future. The organisation would be able to apply to this funding.

Impacts of the proposed change

This impact assessment covers Service users

Engagement and consultation

Has engagement or consultation been carried	ed Yes
out?	163

Communication with the Fluid Motion Theatre Company in 2017 advised that the Company would be unlikely to receive funding for 2019/20. The Company has also been informed of the future changes to the Grants scheme in September 2018, via a letter from the Executive Member for Recreation and Heritage.

Statutory considerations	Impact	Mitigation
Age: Low	There is a risk that due to reduced funding the organisation may reduce its targeted programmes for children and young people and/or older people, including people with dementia.	
Disability: Low	There is a risk that due to reduced funding the organisation may reduce its targeted programmes for people with mental health issues, adults with learning disabilities and/or additional needs and people with dementia.	
Sexual orientation: Neutral		
Race: Neutral		

Religion and belief:		
Neutral		
Gender reassignment:		
Neutral		
Gender:		
Neutral		
Marriage and civil partnership:		
Neutral		
Pregnancy and maternity:		
Neutral		
Other policy considerations	Impact	Mitigation
	There is a risk that due to reduced funding the organisation may reduce its targeted programmes for people who are unemployed and/or in wards within Basingstoke which have high Indices of Multiple Deprivation rankings.	
Rurality:		
Neutral		

Any other information